



## EQUAL OPPORTUNITIES MONITORING

Care & Repair Edinburgh is an equal opportunities employer. We are committed to providing equality of opportunity and to eliminating any unfair discrimination in our recruitment practices. Our intention is to ensure that all job applicants are treated fairly, with respect and without bias at all times.

In order for us to monitor the effectiveness of our policy, we would be grateful if you could please complete this form. We will separate this form from your application form and it will not be included in any of the selection process.

**Post applied for:** \_\_\_\_\_

### **1. Gender Identity**

How would you describe your gender?

Male       Female       Prefer not to say

Prefer to self-describe: \_\_\_\_\_

### **2. Disability**

Do you have a disability as defined under the Equality Act 2010 (defined as a physical or mental impairment which has a substantial and long-term adverse effect on [your] ability to carry out normal day-to-day activities)?

Yes       No

### **3. Age**

16-24     25-29     30-34     35-39     40-44     45-49  
 50-54     55-59     60-64     65+     Prefer not to say

### **4. Sexual Orientation**

Which of the following best describes your sexual orientation?

Heterosexual       Gay man       Gay woman/lesbian  
 Bisexual       Other       Prefer not to say

### **5. Ethnic Group**



Which of the following best describes your ethnic group?

**White**

- British
- Irish
- Other (please specify): \_\_\_\_\_

**Mixed**

- White & Black Caribbean
- White & Black African
- White & Asian
- Any other mixed background (please specify): \_\_\_\_\_

**Asian or Asian British**

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background (please specify): \_\_\_\_\_

**Black or Black British**

- Caribbean
- African
- Any other Black background (please specify): \_\_\_\_\_

**Any other ethnic group**

Please specify: \_\_\_\_\_

- Prefer not to say

Care & Repair Edinburgh aims to attract a diverse range of applicants to our posts. We would be very grateful if you would share with us what attracted you to Care & Repair Edinburgh or to the post applied for to help us improve our recruitment process in the future.