



EQUAL OPPORTUNITIES MONITORING

Care & Repair Edinburgh is an equal opportunities employer. We are committed to providing equality of opportunity and to eliminating any unfair discrimination in our recruitment practices. Our intention is to ensure that all job applicants are treated fairly, with respect and without bias at all times.

In order for us to monitor the effectiveness of our policy, we would be grateful if you could please complete this form. We will separate this form from your application form and it will not be included in any of the selection process.

Post applied for: _____

1. Gender Identity

How would you describe your gender?

Male Female Prefer not to say

Prefer to self-describe: _____

2. Disability

Do you have a disability as defined under the Equality Act 2010 (defined as a physical or mental impairment which has a substantial and long-term adverse effect on [your] ability to carry out normal day-to-day activities)?

Yes No

3. Age

16-24 25-29 30-34 35-39 40-44 45-49

50-54 55-59 60-64 65+ Prefer not to say

4. Sexual Orientation

Which of the following best describes your sexual orientation?

Heterosexual Gay man Gay woman/lesbian

Bisexual Other Prefer not to say

5. Ethnic Group

Which of the following best describes your ethnic group?

White

- British
- Irish
- Other (please specify): _____

Mixed

- White & Black Caribbean
- White & Black African
- White & Asian
- Any other mixed background (please specify): _____

Asian or Asian British

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background (please specify): _____

Black or Black British

- Caribbean
- African
- Any other Black background (please specify): _____

Any other ethnic group

Please specify: _____

- Prefer not to say

Care & Repair Edinburgh aims to attract a diverse range of applicants to our posts. We would be very grateful if you would share with us what attracted you to Care & Repair Edinburgh or to the post applied for to help us improve our recruitment process in the future.